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15 October 1951

CAREER SERVICE COMMITTEE

Working Group on SELECTION CRITERIA

25X1A	[REDACTED] Deputy Director of Training, Office of Training, Room 225, Central Building, [REDACTED]	25X1
25X1A	[REDACTED] Chief, Personnel and Training Division, Office of Policy Coordination, Room 2413, "K" Building, [REDACTED]	25X1
25X1A	[REDACTED] Deputy Assistant Director, Office of Current Intelligence, Room 2028, "Q" Building, [REDACTED]	25X1
25X1A	[REDACTED] Chief, Personnel Studies and Procedures Staff, Office of Personnel, Room 203, North Building, [REDACTED]	25X1
25X1A	[REDACTED] Chief, FDS, Office of Special Operations, Room 2040, "L" Building, [REDACTED]	25X1
25X1A	[REDACTED] Deputy CIA Librarian, Office of Collection and Dissemination, Room 1040, "M" Building, [REDACTED]	25X1

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Problem:

To investigate ways and means of activating the Career Service Program with respect to employee participation and to recommend to the Career Service Committee criteria by which employees become eligible to participate; to recommend the mechanics of selection (i.e. whether there should be selection and review boards and what their number, location, and composition should be) and to recommend the degree to which selection governing participation in the Career Service Program should be centralized.

References:

1. "A Program for the Establishment of a Career Corps in the Central Intelligence Agency," dated 7 August 1951

see paragraph 2 page iii  
introduction page x  
paragraph V pages xii,xiii  
section V pages 11-13  
appendix I pages 38-51  
appendix J pages 52-55

2. "Selected Comments by the Several Offices on Career Service."  
(attached)

3. "Proposed Selection Criteria for Career Service Program,"  
dated 1 October 1951 (attached)

4. "Proposed Steps for Establishment of a Career Service Program,"  
dated 1 October 1951 (attached)

5. "Proposed Declaration of Intent," dated 1 October 1951 (attached)

6. "Distribution of Personnel by Grades and Length of Service,"  
dated 4 October 1951 ( [ ] will have this data available.)

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